January 25, 2023

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General:

We are pleased to confirm that PMI Europe Limited ("PMI UK"), a subsidiary of Project Management Institute, Inc. ("PMI"), supports the UN Global Compact's (UNGC's) Ten Principles concerning anti-corruption, labor, human rights, and the environment.

With this commitment, PMI UK expresses its intent to support the UNGC and advance its Ten Principles and 17 Sustainable Development Goals (SDGs). We will make a clear statement of our UNGC obligation to our stakeholders and the public.

We pledge to participate and engage with the UNGC in the following manner:

- Support the UNGC by sponsoring events, participating in speaking engagements, and providing content that supports the UNGC's Ten Principles and 17 SDGs.
- Raise awareness of the UNGC to PMI's regional chapters and volunteer community.
- Engage young leaders and drive sustainability innovations by supporting and participating in UNGC initiatives such as the SDG Innovator Accelerator.
- Support the UNGC by generating awareness and gathering a diverse group of like-minded organizations (for and/or not-for-profit) to develop projects and programs aimed at delivering a societal, social, or sustainability related impact.
- PMI UK will align with PMI's global DE&I Program that supports the Ten Principles and 17 SDGs. We will support PMI in the development of programming and projects enabling stakeholders to always strive for inclusion and honor the diversity that enriches PMI's global community.
- PMI UK is aligned with PMI's global policies and the UNGC's Ten Principles and 17 SDGs, including prioritizing diversity, equity, and inclusion within programs, policies, and PMI's Code of Ethics.

PMI UK recognizes that a critical requirement for participation in the UNGC is the submission of a Communication of Engagement (COE) that describes our organization's

efforts to support implementing the Ten Principles and engaging with the Global Compact.

We support transparency, as well as public accountability, and commit to reporting on any progress within two years of joining the UNGC and every two years after that according to the UNGC COE policy.

Sincerely yours,

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firm & Manh ^{912F8D3233E1465...} Pierre Le Manh President and CEO Project Management Institute, Inc., as sole Member of PMI Europe Limited